

SALARY TABLE 2021-CHI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.59%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,381	\$ 26,232	\$ 27,076	\$ 27,916	\$ 28,759	\$ 29,253	\$ 30,087	\$ 30,928	\$ 30,962	\$ 31,749
2	28,539	29,218	30,163	30,962	31,310	32,231	33,152	34,072	34,993	35,914
3	37,366	38,403	39,441	40,479	41,517	42,554	43,592	44,630	45,667	46,705
4	41,946	43,111	44,276	45,441	46,606	47,771	48,936	50,101	51,266	52,431
5	48,237	49,541	50,844	52,148	53,452	54,756	56,060	57,364	58,668	59,972
6	50,861	52,314	53,767	55,220	56,673	58,127	59,580	61,033	62,486	63,939
7	54,905	56,520	58,136	59,751	61,366	62,981	64,596	66,211	67,826	69,441
8	57,229	59,018	60,806	62,595	64,384	66,172	67,961	69,750	71,538	73,327
9	61,233	63,208	65,184	67,159	69,134	71,109	73,084	75,059	77,034	79,010
10	67,433	69,608	71,784	73,960	76,136	78,311	80,487	82,663	84,839	87,014
11	71,697	74,087	76,478	78,868	81,259	83,649	86,040	88,430	90,821	93,211
12	85,935	88,800	91,665	94,530	97,395	100,260	103,125	105,990	108,855	111,720
13	102,188	105,594	109,001	112,407	115,813	119,220	122,626	126,032	129,439	132,845
14	120,755	124,780	128,805	132,830	136,854	140,879	144,904	148,929	152,954	156,979
15	142,041	146,775	151,510	156,245	160,979	165,714	170,449	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>